

MEDICAL LABORATORY TECHNICIAN, MLT(ASCP) INTERNATIONAL MEDICAL LABORATORY TECHNICIAN, MLT(ASCPⁱ) EXAMINATION CONTENT GUIDELINE

EXAMINATION MODEL

The MLT(ASCP) and MLT(ASCPⁱ) certification examination is composed of 100 examination questions given in a 2 hour 30 minute time frame. All examination questions are multiple-choice with one best answer. The MLT(ASCP) and MLT(ASCPⁱ) certification examination is administered using the format of computer adaptive testing (CAT).

With CAT, when a person answers a question correctly, the next test question has a slightly higher level of difficulty. The difficulty level of the questions presented to the examinee continues to increase until a question is answered incorrectly. Then a slightly easier question is presented. In this way, the test is tailored to the individual's ability level.

Each question in the test bank is calibrated for level of difficulty and is assigned a content area that matches with the subtest area of the content outline for a particular examination. The weight (value) given to each question is determined by the level of difficulty. Therefore, the examinee must answer enough difficult questions to achieve a score above the pass point in order to successfully pass the certification examination.

EXAMINATION SUBTESTS

The MLT(ASCP) and MLT(ASCPⁱ) certification examination questions encompass different subtests within the area of Medical Laboratory Science: Blood Banking, Urinalysis and Other Body Fluids, Chemistry, Hematology, Immunology, Microbiology, and Laboratory Operations. Each of these subtests comprises a specific percentage of the overall 100-question certification examination. The subtests for the MLT examination are described in the following table:

SUBTESTS	DESCRIPTION	EXAM PERCENTAGES
BLOOD BANK (BBNK)	Blood Group Systems, Antibody Screen & Identification, Crossmatch, DAT, Elution/Adsorption, Blood Donation, Transfusion Therapy, Transfusion Reactions, HDFN, Phenotyping/Genotyping, Antibody Titer, Pre-warm Technique	15 – 20%
URINALYSIS AND OTHER BODY FLUIDS (UA)	Physical, Chemical & Microscopic Urinalysis and Body Fluid Analysis (CSF, Amniotic, Synovial, Serous, Semen & Feces)	5 – 10%
CHEMISTRY (CHEM)	Carbohydrates, Acid Base, Electrolytes, Proteins & Other Nitrogen-Containing Compounds, Enzymes, Heme Derivatives, Lipids & Lipoproteins, Endocrinology, Tumor Markers, TDM, Toxicology	20 – 25%
HEMATOLOGY (HEMA)	Erythrocytes & Leukocytes, Reticulocyte Count, ESR, RBC/WBC Morphology & Differentials, Platelets, Hemostasis	20 – 25%
IMMUNOLOGY (IMMU)	Autoimmunity, Immune Responses, Physiology of the Immune System, Immunology of Viral & Microbial Infectious Diseases	5 – 10%
MICROBIOLOGY (MICR)	General Microbiology, Aerobic Gram-positive Cocci, Gram-negative Bacilli, Gram-negative Cocci, Gram-positive Bacilli, Anaerobes, Fungus, Viruses, Mycobacteria, Parasites	15 – 20%
LABORATORY OPERATIONS (LO)	Quality Assessment/Troubleshooting, Safety, Laboratory Mathematics, Instrumentation, Laboratory Information Systems	5 – 10%

For a more specific overview of the subtest areas on the MLT(ASCP) and MLT(ASCPⁱ) certification examination, please refer to the **CONTENT OUTLINE** on pages 2 – 4.

MEDICAL LABORATORY TECHNICIAN, MLT(ASCP) INTERNATIONAL MEDICAL LABORATORY TECHNICIAN, MLT(ASCPⁱ) EXAMINATION CONTENT OUTLINE

IMPORTANT: Examination questions, which are related to the subtest areas outlined below, may be both theoretical and procedural. Theoretical questions measure skills necessary to apply knowledge, calculate results, and correlate patient results to disease states. Procedural questions measure skills necessary to perform laboratory techniques, evaluate laboratory data, and follow quality assurance protocols

I. BLOOD BANK (15 – 20% of total exam)

1. Blood Group Systems

A. Genetics

- 1) Basic
- 2) Molecular
- 3) Inheritance of blood groups
- 4) Applied
- 5) Parentage

B. Chemistry, Antigens

- 1) ABO
- 2) Lewis
- 3) Rh
- 4) MNS
- 5) P, Globoside
- 6) Ii
- 7) Kell
- 8) Kidd
- 9) Duffy
- 10) Lutheran
- 11) Other
- 12) Antigens of high incidence
- 13) Antigens of low incidence
- 14) HLA
- 15) Platelet specific
- 16) Granulocyte specific

C. Role of Blood Groups in Transfusion

- 1) Immunogenicity
- 2) Antigen frequency

2. Antibody Screen and Identification

A. Antibody Screen

B. Antibody Identification

- 1) Duffy
- 2) Ii
- 3) Kell
- 4) Kidd
- 5) Lewis
- 6) MNS

7) P

8) Rh

9) Multiple antibodies

3. Crossmatch and Special Tests

A. Crossmatch

B. Special Tests

- 1) DAT
- 2) Phenotyping and genotyping
- 3) Elution/absorption
- 4) Antibody titer
- 5) Pre-warm technique
- 6) Rosette and Kleihauer-Betke

4. Blood Donation, Transfusion therapy, Transfusion Reactions and Hemolytic Disease of the Fetus and Newborn (HDFN)

A. Blood Donation

- 1) Donor Requirements

B. Transfusion Therapy

- 1) RBC
- 2) PLT
- 3) FFP
- 4) Cryoprecipitated AHF
- 5) RhIG

C. Transfusion Reactions

D. HDFN

II. URINALYSIS & OTHER BODY FLUIDS (5 – 10% of total exam)

1. Urinalysis

A. Physical

- 1) Color and clarity
- 2) Specific gravity/osmolality

B. Chemical

- 1) Reagent strip
- 2) Confirmatory tests

C. Microscopic

- 1) Cells

- 2) Casts
- 3) Crystals
- 4) Contaminants
- 5) Artifacts/microorganisms

D. Physiology

2. Other Body Fluids (Qualitative and Quantitative)

- A. CSF
- B. Amniotic, Synovial, Serous, Semen and Feces

III. CHEMISTRY (20 – 25% of total exam)

1. Carbohydrates, Acid Base and Electrolytes

- A. Carbohydrates
 - 1) Glucose
 - 2) Glycated hemoglobin
 - 3) Other carbohydrates (e.g. lactate)
- B. Acid Base
 - 1) pH, pCO₂, pO₂
 - 2) Osmolality, base excess
- C. Electrolytes
 - 1) Sodium, potassium, chloride, bicarbonate, anion gap
 - 2) Calcium, magnesium, phosphorus

2. Proteins and Other Nitrogen-Containing Compounds

- A. Protein and Other Nitrogen-Containing Compounds
 - 1) Total protein, albumin
 - 2) Globulins (alpha 1, alpha 2, beta, gamma)
 - 3) Ferritin, transferrin
 - 4) Iron and TIBC
 - 5) Ammonia
 - 6) Creatinine, BUN
 - 7) Uric acid
 - 8) Troponin
 - 9) Other (e.g., BNP)
- B. Heme Derivatives
 - 1) Hemoglobin (S, fetal, A₂, plasma)
 - 2) Bilirubin, urobilinogen
 - 3) Other (e.g., myoglobin)

3. Enzymes, Lipids and Lipoproteins

- A. Enzymes
 - 1) Amylase, lipase
 - 2) AST, ALT
 - 3) CK, LD
 - 4) ALP

- 5) GGT

B. Lipids and Lipoproteins

- 1) Cholesterol (total, HDL, LDL)
- 2) Triglycerides
- 3) Phospholipids
- 4) Other lipids and lipoproteins

4. Special Chemistry (Endocrinology, Tumor Markers, TDM, Toxicology)

- A. Endocrinology and Tumor Markers
 - 1) T₃, T₄, TBG, TSH
 - 2) hCG, FSH, LH, estradiol
 - 3) Other hormones (e.g., cortisol)
 - 4) Tumor markers (e.g., alpha fetoprotein, CEA, hCG, PSA)
- B. TDM and Toxicology
 - 1) Therapeutic drug monitoring
 - 2) Drugs of abuse
 - 3) Other toxicology (e.g., carbon monoxide)

IV. HEMATOLOGY (20 – 25% of total exam)

1. Erythrocytes and Leukocytes

- A. Red Blood Cells and Indices
 - 1) RBC count
 - 2) Hemoglobin, hematocrit and indices
- B. White Blood Cell Count
- C. CBC (includes count, morphology and/or differential)

2. Other Tests

- A. Reticulocyte Count and Other RBC Inclusions
- B. ESR
- C. Tests for Hemoglobin Defects (e.g., sickle cell tests)
- D. Other (e.g. G-6PD)

3. Morphology and Differentials

- A. Red Blood Cell Morphology
- B. White Blood Cell Morphology
- C. Differential
- D. Platelet Morphology

4. Platelets and Hemostasis

- A. Platelets
 - 1) Platelet count
 - 2) Platelet function
- B. Hemostasis
 - 1) PT, aPTT, TT
 - 2) Fibrinogen, FDP, D-dimer
 - 3) Factor assays

- 4) Inhibitor anticoagulants
- 5) Mixing studies
- 6) Anticoagulant therapy

V. IMMUNOLOGY (5 – 10% of total exam)

1. Immunity

- A. Autoimmunity
 - 1) ANA, anti-DNA
 - 2) CRP/RF
 - 3) Thyroid antibodies
- B. Immune Responses
- C. Physiology of the Immune System

2. Infectious Diseases

- A. Viral
 - 1) EBV/infectious mononucleosis
 - 2) Hepatitis
 - 3) HIV/HTLV/CMV
 - 4) Rubella/measles
 - 5) Other viruses
- B. Microbial
 - 1) Syphilis
 - 2) Other microorganisms

VI. MICROBIOLOGY (15 – 20% of total exam)

Includes biochemical, immunologic, serologic, and molecular methodologies required for identification and detection of microorganisms and antimicrobial susceptibility testing

1. Aerobic Gram-positive Cocci

- A. Microbiology and Antimicrobial Susceptibility Testing
- B. Aerobic Gram-positive Cocci: *Staphylococcus*, *Micrococcus*, *Streptococcus*, *Enterococcus*

2. Gram-negative Bacilli

- A. *Enterobacteriaceae*: *Citrobacter*, *Escherichia*, *Enterobacter*, *Klebsiella*, *Morganella*, *Proteus*, *Providencia*, *Salmonella*, *Serratia*, *Shigella*, *Yersinia*
- B. Other Gram-negative Bacilli: *Acinetobacter*, *Aeromonas*, *Bordetella*, *Brucella*, *Campylobacter*, *Francisella*, *Haemophilus*, *Legionella*, *Pasteurella*, *Pseudomonas*, *Burkholderia*, *HACEK* *Stenotrophomonas*, *Vibrio*

3. Gram-negative Cocci, Gram-positive Bacilli and Anaerobes

- A. Aerobic Gram-negative Cocci (e.g., *Neisseria*, *Moraxella*)
- B. Aerobic or Facultative Gram-positive Bacilli: *Bacillus*, *Corynebacterium*, *Gardnerella*, *Lactobacillus*, *Listeria*
- C. Anaerobes
 - 1) Gram-positive: *Clostridium*, *Peptostreptococcus*, *Propionibacterium*
 - 2) Gram-negative: *Bacteroides*, *Fusobacterium*

4. Fungus, Viruses, Mycobacteria and Parasites

- A. Fungi
 - 1) Yeast (e.g., *Candida*, *Cryptococcus*)
 - 2) Dimorphic fungi (e.g., *Blastomyces*, *Coccidioides*, *Histoplasma*, *Sporothrix*)
 - 3) Dermatophytes (e.g., *direct specimen examination*)
 - 4) Zygomycetes (e.g., *Rhizopus*)
 - 5) Opportunistic molds/septate hyaline molds (e.g., *Aspergillus*, *Penicillium*)
 - 6) *Pneumocystis*
- B. Mycobacteria
 - 1) *Mycobacterium tuberculosis* complex (e.g., *M. tuberculosis*)
 - 2) Other Mycobacteria (e.g., *M. avium-intracellulare*, rapid growers)
- C. Viruses and Other Microorganisms
 - 1) Viruses (e.g., specimen collection/transport/processing, rapid antigen detection)
 - 2) Other microorganisms (e.g., *Chlamydia*)
- D. Parasites
 - 1) Blood and tissue protozoa (e.g., *Plasmodium*, *Trypanosoma*)
 - 2) Intestinal and urogenital protozoa (e.g., *Cryptosporidium*, *Entamoeba*, *Giardia*, and *Trichomonas*)
 - 3) Intestinal and tissue helminths (e.g., *Ascaris*, *Enterobius*, hookworm, *Schistosoma*, *Taenia*, *Trichinella*, *Trichuris*)

VII. LABORATORY OPERATIONS

(5 – 10% of total exam)

- 1. Quality Assessment/Troubleshooting**
 - A. Pre-Analytical, Analytical, Post-Analytical
 - B. Quality Control
 - C. Compliance
 - D. Regulation
- 2. Safety**
- 3. Instrumentation**
- 4. Laboratory Mathematics**
- 5. Laboratory Information Systems**

**ALL BOARD OF CERTIFICATION EXAMINATIONS USE
CONVENTIONAL AND SI UNITS FOR RESULTS AND
REFERENCE RANGES.**

END OF CONTENT GUIDELINE